

HOURLY PART-TIME, TEMPORARY, AND SEASONAL EMPLOYEE SALARY SCHEDULE

7/1/2019 (3% increase to hourly rates & mandatory minimum wage adjustments)

RECREATION POSITIONS:

Class Code	Classification Title	Hourly Rate Range	
902	Recreation Leader I	\$14.00	\$14.00
903	Recreation Leader II	\$15.00	\$15.00
916	Recreation Leader III	\$16.08	\$20.02
914	Early Childhood Recreation Instructor	\$16.08	\$20.02
915	Early Childhood Recreation Assistant Instructor	\$15.00	\$16.00
919	Facility Attendant	\$16.08	\$20.02
921	Recreation Specialist	\$22.73	\$28.57
913	Pool Cashier/Registration Assistant	\$15.00	\$15.00
906Q	Water Safety Instructor (flat rate)	\$14.00	\$14.00
917	Lifeguard I/Assistant Instructor (flat rate)	\$14.00	\$14.00
918	Lifeguard II/Instructor (flat rate)**	\$15.76	\$15.76
922	Assistant Pool Manager	\$16.08	\$20.02
923	Pool Manager	\$21.29	\$25.54
920	Aquatics Instructor	\$24.13	\$26.54
924	Water Aerobics Instructor	\$24.13	\$26.54

OTHER POSITIONS:

Class Code	Classification Title	Hourly Rate Range	
555P	Deputy City Clerk	\$26.92	\$33.84
928	High School Work Experience Student (flat rate)	\$14.00	\$14.00
929	Human Resources Assistant I	\$19.97	\$25.11
959	Human Resources Technician I	\$28.29	\$35.56
930	Accounting Assistant I	\$23.19	\$29.15
932	Office Assistant I	\$19.97	\$25.11
933	Custodian	\$21.41	\$26.92
934	Maintenance Worker Assistant	\$19.57	\$24.62
935	Community Services Officer	\$24.13	\$30.33
937	Police Records Technician I	\$22.06	\$27.73
938/A	Public Safety Communicator	\$33.84	\$42.54
983	Communication Assistant	\$22.52	\$27.87
946	Code Enforcement Technician	\$28.88	\$35.36
947	Information Technology Technician I	\$26.92	\$33.84
948	Property and Evidence Technician	\$26.92	\$33.84
950/B	Reserve Officer – Level I (flat rate)	Step A of Range SP32 from Police Salary Schedule = hourly rate	Step A of Range SP32 from Police Salary Schedule = hourly rate

Class Code	Classification Title	Hourly Rate Range	
951	Reserve Officer – Level II (flat rate)	95% of Step A of Range SP32 from Police Salary Schedule = hourly rate	95% of Step A of Range SP32 from Police Salary Schedule = hourly rate
952	Reserve Officer – Level III (flat rate)	90% of Step A of Range SP32 from Police Salary Schedule = hourly rate	90% of Step A of Range SP32 from Police Salary Schedule = hourly rate
953	Police Officer Trainee (flat rate)	90% of Step A of Range SP32 from Police Salary Schedule = monthly pay rate while attending police academy.	90% of Step A of Range SP32 from Police Salary Schedule = monthly pay rate while attending police academy.
955	Intern – Master’s	\$17.73	\$19.69
956	Intern – Bachelor’s	\$14.00	\$17.07
943	Intern - Fellowship	\$29.71	\$31.83
960	Fire Education Specialist	\$25.10	\$31.42
962	Paid Call Firefighter (flat rate)	\$16.39	\$16.39
964	Housing Specialist	\$35.26	\$48.49
976/B	Building Inspector I	\$35.21	\$44.27
966	Building Inspector II	\$37.01	\$46.53
969	Engineer I	\$38.90	\$48.90
970	Planning Technician	\$28.29	\$35.56
978/A	Engineering Technician/Inspector II	\$30.63	\$38.51
979	Code Enforcement Officer	\$35.21	\$44.27
980	Water Conservation Officer	\$35.21	\$44.27
981	Detention Services Officer	90% of Step A of Range NP 29 from the GPOA salary schedule = hourly rate	Step C Hourly rate of range NP 29 from the GPOA salary schedule = hourly rate
985	Extra Help CalPERS Retired Annuitant	TBD based on job duties	TBD based on job duties
803	Firefighter Trainee (Licensed Paramedic)	90% of Step A of Range F30 from the IAFF, Local 2805 salary schedule = hourly rate	95% of Step A of Range F30 from the IAFF, Local 2805 salary schedule = hourly rate

***If assigned as a Head Lifeguard, an additional \$1.00 per hour is added to hourly rate.*

7/1/2021