

POLICE UNIT
SALARY SCHEDULE
(Effective July 1, 2008)
(2.5% Increase)

Job Classification Title	Job Class/ Salary Range		Step A	Step B	Step C	Step D	Step E
Police Sergeant	700	SP35	7,309.75 87,717	7,675.33 92,104	8,058.42 96,701	8,462.42 101,549	8,884.67 106,616
Police Corporal	701	SP33	6,593.58 79,123	6,922.58 83,071	7,268.67 87,224	7,633.17 91,598	8,014.58 96,175
Police Officer	702	SP32	6,159.83 73,918	6,467.83 77,614	6,791.42 81,497	7,130.25 85,563	7,487.42 89,849
Multi-Service Officer	751	NP30	5,715.00 68,580	6,000.25 72,003	6,301.25 75,615	6,616.00 79,392	6,946.83 83,362

NP = Non-Sworn Personnel Classifications

SP = Sworn Personnel Classifications

Holiday Pay: 6.37% of base pay in lieu of holidays (GPOA MOU Article IV, Section J).

Bilingual Pay: 5% of base pay based on Police Chief's approval and test (GPOA MOU Article IV, Section K).

Master Officer Pay: 5% of base pay in lieu of specialty pays (GPOA MOU Article IV, Section E).

NP Classes receive \$800.00 per year uniform allowance.

SP Classes receive \$1,200.00 per year uniform allowance.

SP/SOG receive a one time \$200.00 uniform/equipment requirement

SP/CIRT receive a one time \$150.00 uniform/equipment requirement

SP/HNT receive a one time \$150.00 uniform/equipment requirement

SWORN PERSONNEL

5% Educational incentive available for an AA/AS Degree or an Intermediate POST Certificate.

7.5% Educational incentive available for a BA/BS Degree (or higher) or an Advanced POST Certificate.

(Maximum educational total: 7.50%)

NON-SWORN PERSONNEL

3.5% Educational incentive available for 30 college semester units or Basic POST Certificate.

1.5% Educational incentive available for 60 college semester units or Intermediate POST Certificate.

(Maximum educational total: 5%)

NOTE: The Pentamation system calculates salary increases on an annual basis.

The monthly salaries provided above are rounded figures.