



City of Gilroy

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PRESS RELEASE For Immediate Release

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From: Mayor Al Pinheiro

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Selection of City Administrator Underway

Gilroy Mayor Al Pinheiro, along with sub-committee members, Council Members Craig Gartman and Perry Woodward, has announced that the City Administrator hiring process is well underway at this time. Tom Haglund, Deputy City Manager of Hanford, CA is the candidate being focused on at this time. The Council has selected a three member sub-committee to work on the remaining steps in the hiring process. The sub-committee will report back to the full Council before any final decisions are made. "At this time, Mr. Haglund is participating in a detailed background check process. The sub-committee, along with the independent background investigator, traveled to Hanford last Friday to learn more about Mr. Haglund. The background process will continue over the next couple of weeks at which time the background report will be shared with the full Council", stated Mayor Pinheiro. A formal job offer could follow provided the Council is pleased with the results of the background report. Preliminary discussions regarding a compensation package have occurred and will continue over the next couple of weeks to ensure that an agreement of terms will quickly occur if the job is formally offered.

Mr. Haglund was selected after an extensive interview process that occurred on February 1, 2008 which involved input from large group of community and organization stakeholders. Two interview panels made up of sixteen individuals interviewed the top five candidates that were prescreened by the executive search firm and whose resumes were reviewed by the City Council. The full City Council conducted interviews of all five candidates as well. After receiving the community and stakeholder input, the Council deliberated privately and invited three candidates to participate in a second interview process the following day. From this process, Mr. Haglund emerged as the Council's top candidate. "Mr. Haglund will bring some great public sector experience and new ideas to Gilroy," said Mayor Al Pinheiro.

The executive search firm of Peckham & McKenney has assisted the City Council with this recruitment process. Approximately forty applications were initially received and reviewed by the firm's partner Bobbi Peckham. Ms. Peckham conducted supplemental questionnaires and interviews with approximately fifteen candidates and recommended six to the City Council for further consideration. Those six candidates were invited to the panel interview process. One candidate withdrew for family reasons.

If all of the remaining steps are successfully completed by Mr. Haglund and the negotiation of an employment agreement occurs, Council will approve both the City Administrator selection and employment agreement in open session. It is anticipated that this will take place at a March meeting of the City Council.

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