

Last Name	First Name	Title	Pay 1	Overtime Pay 2	Special Pays & Allowances 3	Medical Ins. Waiver Cash In Lieu Payment 4	Deferred Comp 5		Total	
							Medical & Dental	Employee Assistance program, Life Insurance & Disability Insurance		Medicare
HALL	WILLIAM J	ACCOUNTANT II	86,099		1,291	4,720	1,166	424	1,336	95,036
HORAN	ERIN KATHLEEN	ACCOUNTING ASSISTANT I	50,739				7,266	311	714	59,030
CAVAZOS-GARCIA	ELVA	ACCOUNTING ASSISTANT I	56,608		2,830		14,381	333	820	74,972
CASTRO	SUSAN	ACCOUNTING ASSISTANT I	51,143			4,720	1,166	311	810	58,150
ARDE	ELIZABETH M.	ACCOUNTING ASSISTANT II	59,149		2,959		19,189	342	826	82,465
HERNANDEZ	ARICA DENISE	ACCOUNTING TECHNICIAN	63,388	1,472	499		19,189	359	867	85,773
BANKS	SONDRA	ADMINISTRATIVE SECRETARY	64,568				15,983	359	824	81,735
BARBIERI	WINONA	ADMINISTRATIVE SECRETARY	63,297	16			19,189	357	861	83,720
VOSS	BARBARA	ASST. FINANCE DIRECTOR	128,260				14,381	890	1,824	145,355
WAKEFIELD	ANNE ELIZABETH	BLDG INSP. I PERS RETIREE	17,827						258	18,085
CHUNG	DAVID	BLDG PLAN CHECK ENGINEER	128,260				19,189	890	1,809	150,148
GUERRERO	ROSEMARY	BUDGET ANALYST	93,002				14,381	664	1,285	109,332
JACOBS	EILEEN JULIE	BUDGET ANALYST	91,920			568	6,351	643	1,343	100,824
CORNELL	DIANA MARIE	BUILDING INSPECTOR I	30,420						441	30,861
ALEXANDER	JANIE L	BUILDING INSPECTOR II	90,401				7,266	459	1,258	99,384
THOME	JERRY E	BUILDING INSPECTOR II	90,401		5,876		19,189	459	1,343	117,268
GUZMAN	NORMAN B	CHEM CONTROL SPEC II	94,924				14,381	457	1,294	111,055
CANTARA	RENEE	CHEM CONTROL SPEC II	94,924				7,266	476	1,356	104,021
CRICK	JONATHAN R	CHEM CONTROL SPEC II	94,924	1,878	4,746		19,189	476	1,363	122,574
HAGLUND	THOMAS JOHN	CITY ADMINISTRATOR	210,694		6,050		19,189	1,549	3,092	240,573
FREELS	SHAWNA	CITY CLERK	102,394			4,720	1,166	726	1,547	110,553
WILLIAMS	DAMON KIRK	CLERICAL HS WORK EXPERIEN	4,094						59	4,153
OLMOS	HIPOLITO GOMEZ	CODE ENFORCEMENT OFFICER	86,099		4,305	3,902	1,984	443	1,367	98,100
BARRON	WILLIAM S	CODE ENFORCEMENT OFFICER	86,099	188			19,189	443	1,198	107,117
CRUZ	JOSE MANUEL	COMM SERVICE OFFICER P/T	23,469	841					353	24,663
ABRAMS	KRISTI A	COMMUNITY DEVELOPMENT DIR	160,705			4,720	1,166	1,082	2,359	170,032
MUNOZ	RACHEL R	COMMUNITY SRVCS OFFICER	59,149		4,345		19,189	342	856	83,881
CABATINGAN	MARIA D	COMMUNITY SRVCS OFFICER	59,149	242	3,661	3,902	1,984	342	941	70,222
GUTIERREZ	MARIBEL	COMMUNITY SRVCS OFFICER	59,149	2,036	3,457		19,189	342	888	85,062
MURAOKA	GARY S	COMMUNITY SRVCS OFFICER	21,810	275	31		3,028	158	311	25,613
TUCKER	DENISE CATHY	COUNCILMEMBER	8,838			5,480	406	122	208	15,054
DILLON	ROBERT T	COUNCILMEMBER	168				606	9	1	783
WOODWARD	PERRY	COUNCILMEMBER	8,838			3,902	1,984	122	185	15,031
AULMAN	TERRI L.	COUNCILMEMBER	8,703			5,231	655	106	202	14,898
ARELLANO	PETER	COUNCILMEMBER	8,838			4,889	406	122	199	14,454
BRACCO	DION	COUNCILMEMBER	8,838				19,189	122	75	28,224
BOLES	DAVID	CRIME ANALYST REC PRO EV	90,672	5,124	4,417		19,189	507	1,347	121,256
MORENO	JUAN	CUSTODIAN	54,178		2,709		19,189	324	746	77,145
CORRAL JR	DANNY	CUSTODIAN I - PT/TEMP	20,362						295	20,657
AVINA	JOHN	CUSTODIAN I - PT/TEMP	6,731							6,731
PENTONY	CHRISTOPHER JAMES	DEPUTY FIRE MARSHAL-NS	97,316		600		7,266	477	1,398	107,057
BUTLER	FREDERIC LEE	DEVELOPMNT CENTER MANAGER	115,695				19,189	810	1,634	137,327
SULLIVAN	BRIDGETTE KAY	EARL CHLD ASST INS-CH DEV	8,113						118	8,231

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						Medical & Dental				
GUERRERO	MARYANN	EARL CHLD ASST INS-CH DEV	5,926						86	6,012
MATTINGLY	SANDRA	EARL CHLD ASST INS-CH DEV	13,329		36				194	13,559
ARREDONDO	ANA LYDIA	EARL CHLD ASST INS-CH DEV	8,491						123	8,614
OJEDA	LAURA PATRICIA	EARL CHLD ASST INS-CH DEV	7,510						109	7,619
STAEBEN	MARANDA N.	EARL CHLD ASST INS-CH DEV	23						0	23
GONZALEZ	ESPERANZA	EARL CHLD ASST INS-CH DEV	23						0	23
PEREZ	BETTY LOU	EARL CHLD ASST INS-CH DEV	1,306						19	1,325
LEONARD	KRIS R	EARLY CHILD INST-CH DEV	12,751						185	12,935
WILCHER	ROCHELLE	EARLY CHILD INST-CH DEV	22,473						326	22,799
MAESTRI	JAMES F	ENG TECH/ INSPECTOR III	81,999				16,129	424	1,141	99,692
BEAMS	STEVEN E	ENG TECH/INSPECTOR II	5,636						82	5,718
LOSCUTOFF-GABRIELSEN	LISA MICHELE	ENG TECH/INSPECTOR II	58,354			3,902	1,819	320	903	65,298
CERVANTES	MAYRA	ENGINEER I	14,382		714		2,422	57	214	17,789
KING	IAN J.	ENGINEER I	16,509				2,422	86	234	19,250
YU	JAY	ENGINEER I	16,509				2,422	86	234	19,250
BUMANGLAG	ARLYNN A	ENGINEER I PT W/PERS	7,662						111	7,773
MEDITCH	SANDRA	ENGINEER I PT/TEMPORARY	45,491						660	46,151
MORAN-GARCIA	CLAUDIA INES	ENGINEER I PT/TEMPORARY	5,054						73	5,127
VALDEZ JR	CARLOS	EQUIPMENT MECHANIC	71,541		840		14,381	389	994	88,145
BLUNDO	MICHAEL D	EQUIPMENT MECHANIC	71,541	314	840		7,266	389	1,013	81,364
DIAZ	RUBIL	EQUIPMENT MECHANIC	71,541		840		14,381	389	994	88,144
GIMENEZ	PAUL J	FACILITIES MAINT. SPEC.	69,147	462			14,381	380	968	85,337
ROGERS	CHRIS R	FACILITIES MAINT. SPEC.	69,147		(1,967)		19,189	380	921	87,669
BOZZO	ROBERT F	FACILITIES MAINT. SPEC.	69,147	593			14,381	380	970	85,470
BRANDINI	RICKEY	FACILITIES SUPERINTENDENT	93,002				19,189	664	970	112,855
HERNANDEZ	CARLOS	FF I/FF I LATERAL	87,795	6,375	22,824		19,189	383	1,591	138,156
MACIEL	COREY T.	FF I/FF I LATERAL	36,189	2,731	8,498		9,594	191	660	57,864
MAIN	CASEY	FF I/FF I LATERAL	87,795	8,612	18,347		19,189	104	1,591	135,637
COOPER	THOMAS	FF I/FF I LATERAL	36,189	2,588	8,598		3,633	191	676	51,876
MACPHAIL	JEFFREY	FF I/FF I LATERAL	80,635	6,163	17,197		14,381	383	1,465	120,223
MAIBAUM	HEINZ A	FF II/FF II LATERAL	92,187	9,981	24,178		19,189	383	1,780	147,698
SILVIA JR	ROBERT J	FF II/FF II LATERAL	92,187	9,058	18,882		19,189	383	1,689	141,388
LEE	HERBERT	FF II/FF II LATERAL	84,668	9,731	18,085		18,788	383	1,586	133,242
FADDIS	TOMAS A.	FF II/FF II LATERAL	83,617	4,658	17,948		7,266	383	1,524	115,396
LOZANO	DANIEL J	FF II/FF II LATERAL	92,187	9,044	19,767		19,189	383	1,713	142,282
TERESI	KRISTOPHER STEVEN	FF II/FF II LATERAL	84,668	6,203	17,145		19,189	383	1,504	129,093
MAURER	BRIAN PHILIP	FF II/FF II LATERAL	83,617	11,412	17,523		19,189	383	1,579	133,702
NGUYEN	WILLIAM T.	FF II/FF II LATERAL	38,000	5,069	8,916	1,951	992	191	782	55,902
PRICE	TIMOTHY C	FF II/FF II LATERAL	83,617	9,895	17,225		19,189	383	1,553	131,862
GUERRIERA	JOSHUA C	FF II/FF II LATERAL	92,187	4,200	12,220		19,189	383	1,522	129,700
BENA	MARIO A	FF II/FF II LATERAL	96,848	3,703	15,743		7,266	383	1,076	125,020
DEMPSEY	JAMES G	FF II/FF II LATERAL	97,849	9,744	17,209		19,189	383	1,430	145,804
TURNER	CHRISTINA J	FINANCE DIRECTOR	160,227				19,189	1,095	2,190	182,701
BAKER	JENNIFER ELIZABETH SUZANNE	FIRE ADMIN TECHNICIAN	60,822				19,189	346	821	81,177

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						Medical & Dental	Employee Assistance program, Life Insurance & Disability Insurance	Medicare			
STELLING	MARC J	FIRE CAPTAIN	112,777		15,901	10,474	19,189	977	383	1,965	161,665
PEYGHAMBARY	SHAUN A	FIRE CAPTAIN	112,777		24,889	10,358	19,189	2,156	383	2,093	171,846
WONG	RANDALL P	FIRE CAPTAIN	106,133		11,293	9,887	19,189		383	1,769	148,652
BUTLER	PAUL E	FIRE CAPTAIN	112,777		19,372	9,617	19,189		383	2,003	163,339
ORDAZ	MARK S	FIRE CAPTAIN	114,468		18,989	8,379	19,189		383	1,599	163,006
DECKER	RANDY R	FIRE CAPTAIN	107,404		26,836	9,262	19,189		383	1,970	165,045
MACDONALD	MICHAEL S	FIRE CAPTAIN	107,853		22,222	15,763	19,189		383	2,062	167,471
BUESSING	JAMES T	FIRE CAPTAIN	107,853		20,938	9,292	19,189		383	1,947	159,601
VALVERDE	JOSHUA	FIRE CAPTAIN	112,777		23,236	14,128	19,189		383	2,119	171,832
SHACKEL	ROY	FIRE CAPTAIN	112,777		2,853	15,256	14,781		383	1,827	147,877
ANDERSON	ALAN MICHAEL	FIRE CHIEF	150,156			2,838	2,601	1,158	428	2,259	159,440
KING	PHILIP BOYD	FIRE DIVISION CHIEF	152,843			8,154		19,189	715	2,243	183,143
MARTIN	COLIN K	FIRE DIVISION CHIEF	128,294			6,953		19,189	648		155,083
WEBER	CHRISTOPHER T	FIRE DIVISION CHIEF	137,318			7,396		19,189	663	2,008	166,574
SZILAGYI	BERNHARD K	FIRE ENGINEER	99,757		21,294	9,659		7,266	383	1,745	140,105
COLYER	CLIFFORD S	FIRE ENGINEER	99,757		7,253	11,850		19,189	383	1,670	140,102
GARRETT	NICOLAS	FIRE ENGINEER	94,721		5,797	19,648		19,189	383	1,689	141,427
LOPEZ	GREGORY A	FIRE ENGINEER	99,757		6,284	16,914	3,902	1,984	383	1,786	131,010
BEBEE	KEVIN JAMES	FIRE ENGINEER	97,869		8,155	16,701		19,189	383	1,635	143,931
HAYES	STEVEN	FIRE ENGINEER	94,721		9,962	19,536		19,189	383	1,752	145,542
BOTILL	MICHAEL J	FIRE ENGINEER	99,757		14,584	9,718		19,189	383	1,745	145,377
HARMON	COLETTE G	FIRE ENGINEER	99,757		9,727	9,856		7,266	383	1,699	128,688
PARDINI	MICHAEL JOSEPH	FIRE ENGINEER	99,757		3,177	9,040		7,266	383	1,603	121,227
BRETSCHNEIDER	JACQUELINE T	FIRE MARSHAL NS	128,260				5,285	601	890	1,940	136,976
COMIN	FRANK N	FLEET SUPERINTENDENT	93,002					19,189	664	1,245	114,100
ROAF	MARILYN L	HCD GRANT COORDINATOR	93,002					14,381	664	1,312	109,359
NAVA	SANDRA E	HCD TECHNICIAN II	69,147			3,457		14,013	380	1,015	88,011
BURNS-TOBIN	SUZANNE	HOUSING SPECIALIST PT	56,336							817	57,153
EGLI	STEPHANIE MELL	HR ANALYST - PT	18,570							269	18,839
STENEHJEM	BEVERLY ANNE	HR ANALYST - PT	24,725							359	25,084
KING	DENISE A	HR ASSISTANT II	53,914			(146)		19,189	323	710	73,991
MCPHILLIPS	LEEANN M	HR DIRECTOR/RISK MANAGER	175,166				3,902	1,984	1,172	2,600	184,824
CONTRERAS	ADRIANA	HUMAN RESOURCES TECH. I	64,248			3,212	5,886		361	966	74,674
YONEDA	GREGORY	INFO TECHNOLOGY TECH I	64,248					14,381	361	888	79,877
GOLDEN	JAMES SCOTT	INFORMATION TECH MGR	56,172					7,995	387	795	65,349
VALENCIA	JOSEPH ROBERT	INTERN - BACHELOR'S	2,197							32	2,229
GOMEZ	JULIAN TOVAR	LEAD REC LEAD-ADULT SPORT	17,346							252	17,597
MIRELES	JULIAN M	LEAD REC LEAD-AFTERSCHOOL	23,893							346	24,240
KESTER	TRACY A	LEAD REC LEADER-ADAPTIVE	16,328			40				237	16,605
EALY	FARIN LASHAUN	LEAD REC LEADER-YOUTH CTR	20,386							296	20,682
PALOMO	ARNOLD	LEAD REC LEAD-PLAYGROUND	8,008							116	8,124
BURCH	ROBERT	LEAD REC LEAD-PROGRESSIVE	26,638								26,638
BELL	ROCHELLE	LEAD REC LEAD-SENIOR CTR	6,757			24				98	6,879
ORLANDO	LAWRENCE	LEVEL I RESERVE OFFICER	1,479		305					26	1,810

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CHARNOTA	BENJAMINE M	LEVEL I RESERVE OFFICER	1,479		943				35	2,457
SANCHEZ	DANIEL WILLIAM	LEVEL II RESERVE OFFICER	246						4	249
MARQUEZ	HANNAH LOUISE	LIFEGUARD/ INST 1- AQUATICS	4,176						61	4,236
MACIEL	ALEXIS	LIFEGUARD/ INST 1- AQUATICS	2,391						35	2,426
SEERY	SABRINA	LIFEGUARD/ INST 1- AQUATICS	3,091						45	3,136
FERNANDEZ	JASMINE HOPE	LIFEGUARD/ INST 1- AQUATICS	3,260						47	3,308
GALLOWAY	JONATHAN SCOTT	LIFEGUARD/ INST 1- AQUATICS	3,726						54	3,780
BAUMGARTNER	JARED SAMUEL WESTBROOK	LIFEGUARD/ INST 1- AQUATICS	3,408						49	3,457
REIMER	BRENDAN JAMES	LIFEGUARD/ INST 1- AQUATICS	3,056						44	3,100
GARCIA	NATALIE	LIFEGUARD/ INST 1- AQUATICS	4,108						60	4,167
MAYORGA	MARISSA MARIE	LIFEGUARD/ INST 1- AQUATICS	3,259						47	3,306
HEMEON	MATTHEW	LIFEGUARD/INST I-AQUATICS	5,560						81	5,640
SIX	CHARLES MARCUS QUINN	LIFEGUARD/INST I-AQUATICS	4,425						64	4,489
PEDDIE	DEVON OLIVIA	LIFEGUARD/INST I-AQUATICS	2,744						40	2,784
ROBLEDO	SHAYNA ELYSE	LIFEGUARD/INST I-AQUATICS	3,563						52	3,615
GALLO-SIFUENTES	STEVEN MARCELLO	LIFEGUARD/INST I-AQUATICS	3,449						50	3,499
SALCIDO	BRITTANY	LIFEGUARD/INST I-AQUATICS	3,775						55	3,830
GOBEA-MENDOZA	ESMERALDA YESENIA	LIFEGUARD/INST I-AQUATICS	4,538						66	4,604
SOUZA	BRITTNEY ELIZABETH	LIFEGUARD/INST I-AQUATICS	3,438						50	3,488
WALLING II	JAMES BRADFORD	LIFEGUARD/INST I-AQUATICS	3,302						48	3,350
GALLO-SIFUENTES	AMANDA NATALIE	LIFEGUARD/INST I-AQUATICS	3,572						52	3,624
MARQUEZ	BELLA LUCILLE	LIFEGUARD/INST I-AQUATICS	3,650						53	3,703
WONG	STEVEN PETER	LIFEGUARD/INST I-AQUATICS	3,308						48	3,356
JENKINS	JOANNA FAYE	LIFEGUARD/INST I-AQUATICS	2,471						36	2,507
SHAPIRO-LOPEZ	EVAN	LIFEGUARD/INST I-AQUATICS	2,052						30	2,082
HUDDLESTUN	TIANA NICOLE	LIFEGUARD/INST II-AQUATIC	5,017						73	5,090
GROPPE	RANDI KAITLIN	LIFEGUARD/INST II-AQUATIC	3,142						46	3,188
KNUTSON	KOOPER ELLIOTT LENNARD	LIFEGUARD/INST II-AQUATIC	5,255						76	5,331
SIGL	JENNIFER	LIFEGUARD/INST II-AQUATIC	5,271						76	5,348
KNUTSON	KATIE ANN	LIFEGUARD/INST II-AQUATIC	4,598						67	4,665
ANDERSEN	CASSIDY JOY	LIFEGUARD/INST II-AQUATIC	5,941						86	6,027
WILLIAMS	DEJOHN L.	MAINT. WORKER ASSIST P/T	212						3	215
MORRIS	TERRY N	MAINT. WORKER ASSIST P/T	20,656		66				300	21,022
PETE	RORY JAMES	MAINT. WORKER ASSIST P/T	4,762						69	4,831
HOWSMON	WILLIAM ORLEY	MAINT. WORKER ASSIST P/T	16,072						233	16,305
SCHREIBER	MATHEW STEVEN	MAINT. WORKER ASSIST P/T	17,708						257	17,965
GARCIA	ROBERT	MAINT. WORKER ASSIST P/T	4,005						58	4,063
ROCHA-FERNANDEZ	ERIK	MAINT. WORKER ASSIST P/T	7,236						105	7,340
PAREDES	ADAM CHRISTOPHER	MAINT. WORKER ASSIST P/T	17,930						260	18,190
PADILLA	RAUL S	MAINT. WORKER ASSIST P/T	22,522						327	22,848
VALENCIA	LORETTA	MAINT. WORKER ASSIST P/T	4,680						68	4,748
GOMEZ	GUADALUPE	MAINTENANCE WORKER I	54,178		480		19,189	324	698	74,869
HERNANDEZ	JIMMY	MAINTENANCE WORKER I	18,081						262	18,343
BRYDE	RICHARD L	MAINTENANCE WORKER I	54,178				14,381	324	730	69,612

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HERRERA	ORLANDO	MAINTENANCE WORKER I	49,142		706	268	19,189	305	660	70,270	
HERNANDEZ JR	THEODORE	MAINTENANCE WORKER I	4,478		71	576	1,198	30	67	6,419	
MCCELROY	DANIEL ARTHUR	MAINTENANCE WORKER I	15,026						218	15,244	
PARRAZ	ELIGIO B	MAINTENANCE WORKER I	54,178			2,709	4,720	1,166	324	63,990	
HERNANDEZ JR.	JESUS	MAINTENANCE WORKER I	54,178			480	5,480	406	324	61,738	
GUTIERREZ	GUADALUPE	MAINTENANCE WORKER II	59,734			3,227		7,266	344	71,303	
OCAMPO	GEORGE L	MAINTENANCE WORKER II	59,734		1,817	4,147		19,189	344	86,120	
MUNIZ	JOSE L	MAINTENANCE WORKER II	59,734		5,051	4,127		19,189	344	89,384	
EDDLEMON	STEVE W	MAINTENANCE WORKER II	59,734		6,673	2,230		19,189	344	89,103	
HERNANDEZ	EDUARDO R	MAINTENANCE WORKER II	54,178			580		19,189	324	75,011	
REYES	MANUEL J	MAINTENANCE WORKER II	59,734		4,230	406		14,381	344	79,930	
TRUJILLO	JAMES E	MAINTENANCE WORKER II	59,734		2,224	2,280		19,189	344	84,650	
MARTINEZ JR	RITO	MAINTENANCE WORKER II	56,888		4,639	730	3,902	1,984	334	69,432	
BISCHOFF	PAUL J	MAINTENANCE WORKER II	59,734		3,862	2,470		19,189	344	86,499	
CARPENTER	GARY RYAN	MAINTENANCE WORKER II	56,054		4,112	554	4,720	1,166	311	67,865	
GONZALEZ	AVEY	MAINTENANCE WORKER II	59,734		4,312	4,367		10,231	344	79,943	
SILVA	MARSHALL A	MAINTENANCE WORKER II	59,734		1,469	1,150		19,189	344	82,731	
SHOUSE	JONATHAN	MAINTENANCE WORKER II	55,992		4,955	742		14,381	330	77,231	
MCDONALD	STEVEN DEE	MAINTENANCE WORKER II	48,561			580	5,480	406	302	56,121	
GOTTERBA	TOM E	MAINTENANCE WORKER II	59,734		462	(1,158)		7,266	344	67,412	
PINHEIRO	ALBERTO M	MAYOR	252					1,198	10	1,461	
GAGE	DON	MAYOR PERS ANNUITANT	13,056				4,720	1,166	2,546	21,849	
SANCHEZ-CLARK	NANCY A	MULTI-SERVICE OFFICER	85,738		10,408	14,835	696	19,003	342	132,612	
LANDEROS	RUBEN J	MULTI-SERVICE OFFICER	85,738		2,153	10,548	874	14,573	342	115,648	
ALVAREZ JR	JOSE M	MULTI-SERVICE OFFICER	85,738		2,588	10,548		15,447	342	116,056	
SULLIVAN	KIMBERLY A	MULTI-SERVICE OFFICER	85,738		4,412	14,835	4,038	2,419	342	113,311	
CONROTTO	LYNNE A	OFF ASSIST I-RESERVATION	24,958							362	25,320
MACDONALD	PEGGY LOUISE	OFFICE ASSISTANT I PT PER	36,632		283					535	37,451
GARCIA	NADIA MICHELLE	OFFICE ASSISTANT I PT/TEM	10,394							151	10,544
VILLARREAL	CHRISTINA A.	OFFICE ASSISTANT I PT/TEM	10,255							149	10,404
BAZAN	HEIDI MORENO	OFFICE ASSISTANT I PT/TEM	8,887							129	9,016
PETERSON	JILLIAN ELIZABETH	OFFICE ASSISTANT I PT/TEM	5,331							77	5,408
BRAVO	JESSICA MARIE	OFFICE ASSISTANT I/ PT TEM	1,709							25	1,734
GILLELAND	GLORIA E	OFFICE ASSISTANT II	53,914					14,381	323	69,359	
KNERR	JENNIFER	OFFICE ASSISTANT II	53,914				5,285	601	323	60,962	
JOHNSON	SUSAN R	OFFICE ASSISTANT II	53,914					19,189	323	74,156	
ROMERO	ANNETTE D	OFFICE ASSISTANT II	53,914		863	2,696		19,189	323	77,754	
GUERRA	ANGELITA	OFFICE ASSISTANT II	53,914			2,696		7,266	323	64,969	
SOUZA	MONICA J	OFFICE ASSISTANT II	53,914		522			19,189	323	74,660	
HERNANDEZ	THERESA A	OFFICE ASSISTANT II	53,914			3,463		16,785	323	75,178	
BARRERAS	TODD M	OPERATIONS SUPERVISOR	70,389		5,410	7,311		15,991	386	100,633	
HEADLEY	WILLIAM A	OPERATIONS SUPERVISOR	87,389			580		14,381	448	102,797	
ALDRIDGE	DANIEL J	OPERATIONS SUPERVISOR	87,389		229	3,000		19,189	448	111,524	
HEYD	KELSEY IRENE	P/T PLANNING TECH	17,604						255	17,860	

Last Name	First Name	Title	Pay 1	Overtime Pay 2	Special Pays & Allowances 3	Medical Ins. Waiver Cash In Lieu Payment 4	Deferred Comp 5			
						Medical & Dental	Employee Assistance program, Life Insurance & Disability Insurance	Medicare	Total	
MAESTRI	ROSANNA ELLEN	PERMIT TECHNICIAN	35,606		87	105	4,239	247	507	40,791
DURKIN	MELISSA	PLANNER II	94,924		1,014	10	14,381	476	1,350	112,154
MARTIN	SUSAN	PLANNING DIVISION MANAGER	55,000				7,995	331	777	64,103
FELICE	KELLY C	PLANNING TECHNICIAN	36,283		90	3,711	12,793	256	559	53,691
GILLIO	JAMES M	POLICE CAPTAIN	140,392			6,386	19,003	675	1,280	167,906
SVARDAL	KURT M	POLICE CAPTAIN	152,276			1,200	19,189	693	2,121	175,479
SMITHEE	SCOT A	POLICE CAPTAIN	152,276			1,200	19,189	693	2,099	175,456
TURNER	DENISE	POLICE CHIEF	170,024			1,200	7,266	739	2,424	181,654
SOMAVIA	CHERIE D	POLICE CORPORAL	98,917		15,027	19,866	7,837	342	1,937	143,926
QUINONES	ROSA M	POLICE CORPORAL	59,833		4,937	28,101	13,133	228	1,321	107,629
SMITH	JASON	POLICE CORPORAL	97,303		25,338	17,189	19,298	342	1,963	161,435
CORTEZ	JOSE JESUS	POLICE CORPORAL	98,917		12,991	19,866	19,003	342	1,920	153,734
MATSUHARA	JUSTIN S	POLICE CORPORAL	98,917		14,361	14,920	19,699	342	1,756	149,995
ROCCAFORTE	JEFFREY M	POLICE CORPORAL	95,057		21,567	19,623	7,837	342	1,941	146,368
DUTTON	BRIAN M	POLICE CORPORAL	98,917		19,609	14,920	19,003	342	1,921	155,407
CONTRERAS	JESUS	POLICE CORPORAL	95,026		19,758	19,421	19,003	342	1,955	156,200
SNOW JR	JULIUS F	POLICE CORPORAL	18,708		2,950	13,507	4,925	86	497	40,672
RODRIGUEZ	EUSTAQUIO	POLICE CORPORAL	98,917		14,489	22,903	19,699	342	1,818	158,169
TARASCO	MARK A	POLICE OFFICER	92,410		12,559	16,328	19,003	342	1,772	143,110
REMMICK	DOUGLAS W	POLICE OFFICER	92,410		17,744	18,638	19,003	342	1,859	150,692
DEL MORAL	HUGO D	POLICE OFFICER	92,410		19,236	17,335	19,003	342	1,884	150,906
GONZALES	RAYMOND ESQUIVEL	POLICE OFFICER	92,410		12,815	18,638	225	342	1,890	132,552
ROCHA	JUAN V	POLICE OFFICER	92,410		52,934	16,478	15,455	342	2,365	181,039
JAQUEZ	STUART JOSEPH	POLICE OFFICER	75,050		4,004	12,185	10,930	257	801	103,882
SNYDER	DARYL WAYNE	POLICE OFFICER	54,071		6,725	5,444	1,814	257	1,007	72,347
SULLIVAN	PATRICK J	POLICE OFFICER	92,410		8,998	18,638	19,298	342		139,686
COONER	DARREN	POLICE OFFICER	86,619		9,751	11,049	14,573	342	1,571	124,778
JENKINS	RICHARD	POLICE OFFICER	90,588		5,272	6,970	7,837	342	1,478	112,488
LOPEZ	ANDREW S.	POLICE OFFICER	5,547		44	2,247	653	29	114	8,633
GARCIA	ERIC E.	POLICE OFFICER	92,410		26,610	11,707	14,573	342	1,906	148,422
MOON	ADAM AUBRY	POLICE OFFICER	24,459		3,261	4,892	5,149	114	464	38,339
FIGUEROA JR	FELIX	POLICE OFFICER	92,410		9,232	19,071	19,699	342	1,636	142,391
MCMAHON	MICHAEL PATRICK	POLICE OFFICER	63,010		5,500	10,960	14,774	257	1,049	95,550
DROWN-DELFINO	DAWN	POLICE OFFICER	92,410		9,682	14,017	2,419	342	1,679	124,587
RAZO	RAUL JR.	POLICE OFFICER	21,062		899	4,148	4,925	86	348	31,467
HATHAWAY	TARYN M	POLICE OFFICER	62,149		6,072	13,483	14,774	257	1,078	97,813
LEMUS	JESUS NOEL	POLICE OFFICER	106,816			1,921	19,298	342	23	128,401
MORA	DIANA M	POLICE OFFICER	92,410		14,822	16,328	16,337	342	1,797	143,333
BEEBE	MICHAEL J	POLICE OFFICER	92,410		10,156	17,034	19,298	342	1,678	140,919
RICHMOND	BILLY JOE	POLICE OFFICER	88,744		32,586	6,853	14,573	342	1,875	145,848
HOLLAR	RYAN G	POLICE OFFICER	92,410		15,706	19,280	19,298	342	1,799	148,834
GRIFFITH JR.	BOBBY	POLICE OFFICER	92,410		9,102	14,017	19,003	342	1,680	137,250
MADRUGA	MITCHELL A	POLICE OFFICER	92,410		1,538	18,066	19,699	342	1,576	133,632
CRYAR	ERIC MICHAEL	POLICE OFFICER	6,116			2,048	1,214	29	119	9,599

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						Medical & Dental	Employee Assistance program, Life Insurance & Disability Insurance	Medicare	Total		
ARBIZU	RENE M	POLICE OFFICER	92,410		30,482	18,638		19,699	342	2,000	163,571
BOLTON	MICHAEL E	POLICE OFFICER	92,410		12,075	16,328		15,447	342	1,671	138,273
BALLARD	JOHN	POLICE OFFICER	92,410		13,425	14,017	696	19,003	342	1,744	141,638
TONEY	LAMONTE NAVIN	POLICE OFFICER	85,582		30,755	13,209		7,837	342	1,865	139,591
BELTRAN	MARTIN	POLICE OFFICER	92,410		5,294	14,017	696	19,003	342	1,629	133,391
QUINONES	NESTOR A	POLICE OFFICER	92,410		6,309	23,258	2,692	8,179	342	1,772	134,962
DEVLIN	STANLEY	POLICE OFFICER	92,410		7,366	18,638	696	19,003	342	1,721	140,176
BENTSON	RANDALL R	POLICE OFFICER	92,410		9,538	21,082	696	19,003	342	1,775	144,847
PINEDA	DANIEL	POLICE OFFICER	86,619		30,677	11,049		19,298	342	1,809	149,794
ACEVES JR	DAVID R	POLICE OFFICER	92,410			11,707	696	19,003	342	1,523	125,682
STANFORD	AMANDA	POLICE OFFICER	92,410		17,648	11,707	844	18,050	342	1,769	142,770
BASUINO JR	ROBERT J	POLICE OFFICER	92,410		20,104	14,017		19,624	342	1,796	148,293
VIALE JR	ANDREW	POLICE OFFICER	92,410		10,797	11,707	874	14,573	342	1,650	132,354
MARTINEZ	STACEY M.	POLICE RECORDS TECH I	3,453			790		606	10	60	4,918
LIRA	YOLANDA	POLICE RECORDS TECH I	53,914			6,431	3,902	1,984	323	932	67,486
YOUNG	YOLIE	POLICE RECORDS TECH I	53,914		2,705	5,083		7,266	323	873	70,164
DAVIS	KELLEY LAUREN	POLICE RECORDS TECH I	17,900			1,074		1,211	9	271	20,465
JENNINGS-GOTTLIEB	CHERYLL	POLICE RECORDS TECH II	56,608		4,147	3,897		19,189	333	884	85,057
CROWDER	RUTH A	POLICE RECORDS TECH II	56,608		2,290	8,142		7,266	333	927	75,566
HEATH	ROYCE	POLICE SERGEANT	109,654		43,568	16,409	696	19,003	342	2,436	192,109
ASHLEY	KURT	POLICE SERGEANT	109,654		15,720	21,892	4,038	2,419	342	2,197	156,262
GALLACINAO	CHAD D	POLICE SERGEANT	109,654		32,418	19,356		19,699	342	2,176	183,646
CASTANEDA	DANIEL	POLICE SERGEANT	116,230		5,165	20,798	696	19,003	342	1,546	163,781
FLIPPO	GREGORY D	POLICE SERGEANT	109,654		29,644	24,909		19,298	342	2,328	186,175
ESPINOZA	PEDRO	POLICE SERGEANT	109,654		9,465	27,375	696	19,003	342	2,126	168,661
LOCKE-PADDON	ROBERT S	POLICE SERGEANT	109,654		21,109	27,375		19,298	342	2,244	180,022
DERAS	JOSEPH H	POLICE SERGEANT	109,654		42,374	27,375		19,699	342	2,543	201,987
KADLUBOSKI	JASON R	POLICE SERGEANT	109,654		24,992	25,117		19,298	342	2,263	181,667
GUERIN	GEOFFREY M	POLICE SERGEANT	101,139		23,851	25,342		19,699	342	2,044	172,418
STANFORD	WALTER E	POLICE SERGEANT	109,654		8,405	21,059	4,940	1,517	342	2,062	147,980
CHAPA	ISABEL	POOL CASH/REG ASST AQUAT	813							12	824
GOTTLIEB	BRITTANY CELESTE	POOL MANAGER	9,050			1				131	9,182
CARPENTER	RANDY J	PROPERTY & EVIDENCE TECH	65,854		685	500		14,381	367	891	82,677
YNZUNZA	STEVEN M	PS COMMUNICATOR SUPV	101,663		6,340	6,600		7,266	495	1,615	123,979
BRUICK	NIKI	PSC PT PERS RETIREE	30,130							437	30,567
STEPHENS JR	JAMES A	PSC PT PERS RETIREE	33,750							489	34,239
BISCHOFF	DAVID	PT DIR. PLNG/ENVIR SRVCS	79,302							1,150	80,452
KLINE	JOE N	PUBLIC INFO OFFICER	93,002				4,720	1,166	664	1,399	100,951
CARRASCO	JACQUELINE R	PUBLIC INFO TECH-PT	20,464							297	20,761
BATY	STEVE D	PUBLIC SAFETY SYS ADMIN	102,197				4,720	1,166	723	1,524	110,331
DERAS	FAUSTINA	PUBLIC SFTY COMM PT	29,110							422	29,533
HATHAWAY	SALLY JEAN	PUBLIC SFTY COMM PT	1,916							28	1,943
JUCO	ANNETTE M	PUBLIC SFTY COMMUNICATOR	83,230		4,846	7,744		7,266	432	1,365	104,883
POVIO	KATHERINE MARY	PUBLIC SFTY COMMUNICATOR	71,330		3,702	5,273		19,189	385	1,098	100,977

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CARPENTER	MARIA CARMEN	PUBLIC SFTY COMMUNICATOR	83,230		801	13,857	19,189	432	1,366	118,875
SNYDER	BONNIE DEE	PUBLIC SFTY COMMUNICATOR	83,230		6,288	7,834	19,189	432	1,350	118,324
BELTRAN	MONICA L	PUBLIC SFTY COMMUNICATOR	83,230		1,219	9,745	3,902	1,984	432	101,933
SAMPAOLO	MISTY D	PUBLIC SFTY COMMUNICATOR	83,230		8,511	10,604	19,189	432	1,429	123,395
ROCHA	ESTHELA	PUBLIC SFTY COMMUNICATOR	71,896		4,994	8,831	7,266	385	1,216	94,588
YOUNG	KELLY BERNICE	PUBLIC SFTY COMMUNICATOR	30,292		360	4,593	1,951	992	215	38,942
FORRY	MARK M	PUBLIC SFTY COMMUNICATOR	83,230		27,725	8,404	3,902	1,984	432	127,453
SMELSER	RICHARD G	PUBLIC WORKS DIR/CITY ENG	160,705					15,182	1,082	179,233
ALONZO	INGA	PURCHASING COORDINATOR	67,461				3,252	1,984	373	74,087
SOLORIO	STEPHANIE PATRICE	REC LEADER 1-YOUTH CTR	6,379						93	6,472
KACHAKJI	ALEXANDRA YAZMIN	REC LEADER I-ADULT SPORT	2,714						39	2,753
LAGUNES	ANDY MENDOZA	REC LEADER I-AFTERSCHOOL	1,789						26	1,815
ESTRADA	ALICIA MARIA	REC LEADER I-AFTERSCHOOL	8,515						123	8,638
JACOB	PETRINA GLORIA	REC LEADER I-AFTERSCHOOL	4,060						59	4,119
TELLEZ	AMANDA MARIE	REC LEADER II- AFTERSCHOOL	3,284						48	3,332
DRYSDALE	CHRISTOPHER BRENT	REC LEADER II/ ADULT SPORT	3,809						55	3,865
KRAMER	SAVANNAH ROSE	REC LEADER II/ ADULT SPORT	2,726						40	2,766
ENGLER	GREGORY ROBERT	REC LEADER II-ADULT SPORT	2,192						32	2,224
MISENHEIMER	KATHLEEN	REC LEADER II-ADULT SPORT	1,716						25	1,741
CEBALLOS	ANNETTE	REC LEADER II-ADULT SPORT	350						5	355
CANO	LYDIA	REC LEADER II-ADULT SPORT	5,223						76	5,299
WEEKS	STACIA B	REC LEADER II-AFTERSCHOOL	7,186						104	7,291
GRUNDHOEFER	MAIKOL	REC LEADER II-AFTERSCHOOL	11,479						166	11,646
NEWTON	KATHERINE KELLY	REC LEADER II-AFTERSCHOOL	5,370						78	5,448
MARISCAL	DOROTHY A	REC LEADER II-PLAYGROUND	420						6	427
ESTRADA	STEPHANIE	REC LEADER II-PLAYGROUND	3,853						56	3,909
SEAGER	NORMA V	REC LEADER II-SENIOR CTR	1,552						23	1,575
FLETES	JULIE MARINA	REC LEADER II-SENIOR CTR	15,605						226	15,831
ALVAREZ-LEMUS	EVELYN ESTELA	REC LEADER II-YOUTH CTR	3,194						46	3,240
HERNANDEZ	NOHELIN JOSH	REC LEADER II-YOUTH CTR	7,786						113	7,899
BALAGSO	ALBERT C.	REC MGR GANG PR PERS RET	21,728						315	22,043
BIELECKI	ANNA LOUISE	RECREATION COORDINATOR	65,602					19,189	365	86,054
TORREZ	VERONICA	RECREATION COORDINATOR	65,602				5,661	225	364	72,878
SENDEJAS	MONICA SULLIVAN	RECREATION COORDINATOR	65,602				4,720	1,166	364	72,871
VOSS	SUSAN T	RECREATION COORDINATOR	65,602		687			7,266	364	74,787
DELEON	MARIA DEL ROSARIO	RECREATION DIRECTOR	105,128					19,189	642	126,441
WORTHY	STEVEN TERRELL	RECREATION SPEC - YC	23,849						346	24,194
SAMMUT	SANDRA A	RECREATION SUPERVISOR	81,219					19,189	424	101,934
MIRELES-JANISCH	JUDITH L	RECREATION SUPERVISOR	81,219				3,902	1,984	424	88,764
MIRELEZ	CATHERINE W	RECREATION SUPERVISOR	81,219					16,785	424	98,428
NAVARRO	IRMA D	REVENUE OFFICER	93,002					19,189	664	114,032
PE-WONG	SAMANTHA MUY	SEC/CITY ADMINISTRATOR	59,306				5,285	601	343	66,451
SERVIN	HENRY	SENIOR CIVIL ENGINEER	119,588					19,189	856	141,293
STUBCHAER	DAVID A.	SENIOR CIVIL ENGINEER	128,260					7,266	880	138,238

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MACK	TERESA RAE	SENIOR CIVIL ENGINEER	126,710			764	6,502	862	1,849	136,687	
OLIVA	MARIA DE LOS ANGELES	SENIOR CUSTODIAN	56,216		6,039		14,381	330	859	77,825	
VAZIRY	SAEID	SENIOR ENVIRONMENTAL ENG.	128,260			2,004	17,185	890	1,888	150,227	
KETCHUM	STANLEY	SENIOR PLANNER	87,612						1,270	88,882	
CASTRO	JEFF	SR MAINT WORKER-WATER SEC	65,854	6,142	2,000		19,189	367	1,020	94,573	
WESKE	CHRISTOPHER R	SR. MAINT. WKR PKS&LANDSC	65,854	95	720		7,266	367	946	75,249	
GREER	JOHN V	SR. MAINT. WKR ST/SWR/TRE	65,854	3,939	1,582		19,189	367	917	91,848	
BUMANGLAG	GERALD A	SR. MAINT. WKR ST/SWR/TRE	62,472	5,041	2,280		14,381	355	938	85,466	
HARRELL	PATRICIA	SR. P.S. COMMUNICATOR	87,389	15,901	10,663		19,189	448	1,552	135,141	
HERNANDEZ	VIRGINIA C	SR. POLICE RECORDS TECH	62,718	9,110	7,399		19,189	356	1,091	99,863	
PRETELL	PATRICIA V	SUPERVISING ACTG TECH	68,924		3,592		14,381	378	987	88,262	
SALANDANAN	JAIME B.	SYSTEMS ADMINISTRATOR	100,749				19,189	663	1,412	122,012	
AGUILERA	BERNICE	YOUTH TASK FORCE COOR.	33,369			382	3,251	213	485	37,700	
<b>Total</b>			<b>21,193,152</b>	<b>1,492,241</b>	<b>1,820,132</b>	<b>206,234</b>	<b>3,179,841</b>	<b>5,679</b>	<b>97,184</b>	<b>334,970</b>	<b>28,329,432</b>

1 The "Pay" column data for public safety managers is comprised of salary and Employee Paid Member Contributions (EPMC). Public Safety Managers are charged for the EPMC from their overall salary range; however, effective July 1, 2013, EPMC for public safety managers is no longer charged from their salary range and is not included in the "Pay" column. Effective July 1, 2013, public safety managers pay their own employee contribution to CalPERS via an IRC 414h2 pre-tax payroll deduction similar to all other city employees.

2 Overtime includes the following:

- Regular overtime – hours worked above and beyond an employee’s normal work schedule.
- FLSA Overtime paid pursuant to the Fire Memorandum of Understanding. Fire unit members receive monthly compensation to satisfy the City’s obligatory payment of overtime hours worked during the FLSA duty cycle.
- Miscellaneous overtime that includes one-time overtime pays, such as:
  - o special events (such as Garlic Festival – reimbursed by the Garlic Festival, and July 4th patrols)
  - o retroactive payments
- Overtime incurred for state requested strike teams (City is reimbursed by State of CA).

3 Special Pays and Allowances primarily include the following categories of potential pay: shift differential, education incentive, holiday pay, bilingual pay, master officer pay, out of class pay, retro pay, dog and horse care pay, field training pay, communication training pay, certificate pay, duty/staff assignment pay, paramedic and support medic pay, car allowance, tool allowance and uniform allowance.

4 Cash in lieu payment includes amounts paid to employees who have opted out of medical coverage. In lieu cash incentive saves the city money because the payments are lower than the premiums paid for medical insurance.

5 Deferred comp represents amounts pursuant to the IAFF, Local 2805 MOU, in which employees with a sick leave balance of 1000 hours or more who do not use their annual accrual of sick leave may elect to have 50% of the annual accrual that was not used contributed to their deferred compensation plan.