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Introduction

Gilroy residents, workers, and visitors rely on the public facilities and services provided by the City and other agencies and organizations to keep them safe; provide water, energy, and communication services; and remove wastewater, stormwater and solid waste. Gilroy businesses rely on these facilities and services as well. State-of-the art facilities and services (e.g., fiber-optic internet) can help grow Gilroy’s economy. The Public Facilities and Services Element establishes goals and policies to guide the overall provision of municipal and educational facilities and services in Gilroy. They ensure Gilroy’s public facilities and services are efficient and adequate for today and tomorrow.

General Public Facilities and Services

The City of Gilroy and other agencies and organizations maintain a variety of public facilities and provide many public services to meet the needs of residents and businesses. Policies in this section guide the overall provision of public facilities and services in Gilroy, as well as address general public facilities such as the Gilroy Civic Center.
Goal PFS 1
Provide the highest level of public facilities and services feasible, consistent with the City’s fiscal resources, to meet the needs of current and future residents and businesses.

PFS 1.1 Public Facilities and Development
Develop a system of public facilities that will:

a) support and encourage infill development and a contiguous pattern of land use and discourage premature development or over-development in the absence of necessary municipal improvements;

b) minimize adverse impacts on the environment and adverse fiscal, economic, and social impacts on the community; and

c) protect the health, safety, and general welfare of Gilroy’s residents by providing a level of service consistent with the needs of individual neighborhoods.

PFS 1.2 Fiscal Implications of Land Use Decisions
Carefully consider the fiscal implications of land use decisions that would result in service expansions to avoid significant negative fiscal impacts unless necessary to achieve other critical City objectives.

PFS 1.3 Capital Improvement Budget
Maintain the Capital Improvement Budget (CIB) to ensure the implementation of the General Plan and the adequate and timely provision of public facility and municipal utility improvements.

PFS 1.4 Priority for Infrastructure Rehabilitation or Replacement
Give high priority in capital improvement programming to funding rehabilitation or replacement of critical infrastructure that has reached the end of its useful life or has capacity constraints.
PFS 1.5 **Infrastructure Theft Prevention**
Strive to reduce infrastructure theft and reduce the effects of vandalism through the planning, design, and construction of new facilities, and retrofit of existing facilities, where feasible. [SO]

PFS 1.6 **Neighborhood Compatibility**
Locate public facilities in a manner that minimizes the adverse effects of noise, light, glare, or odors associated with these facilities. Require these facilities to use building and landscaping materials that are compatible with neighboring properties, to the extent practicable. [MPSP][SO]

PFS 1.7 **Public Facility Clustering**
Promote the clustering of public and quasi-public facilities (e.g., schools, parks, libraries, child care facilities), the joint-use of these facilities, and agreements for sharing costs and operational responsibilities among public service providers. [IGC][SO]

PFS 1.8 **Partnering**
Strive to partner or form joint ventures with commercial and nonprofit organizations to facilitate the development and operation of community facilities, programs and services. [JP][IGC]

PFS 1.9 **Volunteerism**
Encourage volunteerism to engage the community and ensure the continuation of City services that rely on volunteers. [SO]

PFS 1.10 **Facility and Service Funding**
Ensure that new development bears the cost for incremental public facilities and services costs it generates. [MPSP]

PFS 1.11 **Development Impact Fees**
Require applicants for new development to pay Development Impact Fees for traffic circulation, water, wastewater, storm water and public facilities to offset the costs of expanding these as detailed by the impact fee nexus study. [FB]

PFS 1.12 **Civic Center Expansion**
Expand the Civic Center Complex as necessary to meet the City’s long-term workspace needs. [SO]

**Efficient Municipal Operations**

The City of Gilroy faces increased pressure to provide a wide variety of public facilities and services with increased efficiency. At the same time, there are greater expectations for the City to operate and manage facilities in a sustainable manner by reducing energy and
water consumption and the generation of waste. Policies in this section provide for efficient services throughout the city.

**Goal PFS 2**
Operate public facilities and services in a sustainable manner that uses public revenues and resources efficiently.

- **PFS 2.1 High-Quality Service**
  Continue to offer professional, high-quality service that meets the needs of residents and businesses. [SO]

- **PFS 2.2 Efficient, Cost-Effective Operations**
  Continue to function efficiently in all operations and activities and use revenues in a cost effective manner. [SO]

- **PFS 2.3 Sustainable Practices**
  Minimize the generation of waste and maximize recycling programs, energy efficiency and conservation, and environmental practices that reduce water, electricity and natural gas use, and vehicle fuel consumption. [SO]

- **PFS 2.4 Alternative Energy Sources**
  Require the use of alternative energy sources in new services provided by City franchisees, whenever practicable. [SO]

- **PFS 2.5 Energy Efficient Buildings and Infrastructure**
  Continue to improve energy efficiency of existing City buildings and infrastructure through efficiency improvements, equipment upgrades, and installation of clean, renewable energy systems. [SO]

- **PFS 2.6 Leadership in Energy and Environmental Design (LEED)**
  Achieve the highest practicable LEED classification for all new public buildings. [SO]

- **PFS 2.7 Technology Use**
  Continue to evaluate and invest in technological advances to enhance the performance of internal City operations and the delivery of public services. [SO]
Water Supply and Delivery

Adequate water is essential for the basic operation of a city, and an efficient system is becoming even more essential as water becomes an increasingly scarce resource in California. The City of Gilroy provides water for residential, commercial, industrial, governmental, and fire suppression uses. The City owns, operates, and maintains its own water distribution system and relies solely on groundwater for its current supply. Policies in this section ensure existing and future residents a reliable water supply and encourage all water users to conserve this increasingly scarce resource.

Goal PFS 3

Maintain the City’s water system to meet the needs of existing and future development while improving water system efficiency.

PFS 3.1 Water System Master Plan
Maintain, implement, and update as necessary the Water System Master Plan to provide water facilities to meet existing and future customer needs. MPSP

PFS 3.2 Urban Water Management Plan
Maintain, implement, and update as necessary the Urban Water Management Plan, including water supply and water shortage contingency plans, to ensure the supply of water meets current and future customer demand. MPSP

PFS 3.3 Water Agency Coordination
Advocate with Valley Water, regional agencies, and other public and private entities to provide water for the existing community and future planned development. MPSP IGC

PFS 3.4 New Technologies
Support efforts to encourage the use of new technologies that reduce water use. MPSP

PFS 3.5 Water Quality
Ensure the provision of healthy, safe water for all users in Gilroy through facilities, policies, programs, and regulations. MPSP RDR

PFS 3.6 Water Infrastructure
Ensure that water infrastructure is in place or required in conditions of approval prior to approving new development. RDR
PFS 3.7 Water System Reliability
Focus major water system projects on improving water system reliability, and replace or repair water lines that are inadequate in size, unreliable, or whose replacement could improve long-term system efficiency.

PFS 3.8 Water Conservation Standards
Achieve a 20 percent reduction in per-capita water use from 2009 levels by 2020 consistent with the State’s 20x2020 Water Conservation Plan.

PFS 3.9 Water Conservation Programs
Coordinate with Valley Water to implement cost effective conservation strategies and programs that increase water use efficiency, including providing incentives for adoption of water efficiency measures. Water conservation strategies may include a combination of financial incentives, legislative actions, and public education.

Wastewater Collection, Treatment, and Disposal
The City of Gilroy owns and operates the wastewater collection system that serves residential, commercial, and industrial users throughout the City, and discharges wastewater flows to the South County Regional Wastewater Authority (SCRWA) treatment plant located in the unincorporated area adjacent to the southerly city limits of Gilroy. The SCRWA is operated through a joint powers agreement that provides municipal waste treatment to the Cities of Gilroy and Morgan Hill. Wastewater at the SCRWA treatment plant is currently treated and discharged to either the recycled water system or to percolation ponds. The Gilroy collection system includes about 140 miles of sewer mains. Policies in this section provide for reliable sewer service for all residents and businesses through a cooperative effort between the City and SCRWA.

Goal PFS 4
Maintain the City's wastewater collection, treatment, and disposal system to meet the needs of existing and future development anticipated in the Gilroy 2040 General Plan.

PFS 4.1 Wastewater System Master Plan
Maintain, implement, and update as necessary the Wastewater System Master Plan to provide wastewater facilities adequate to meet existing and future customer needs.
PFS 4.2 **Wastewater Treatment and Disposal Capacities**
Provide for and maintain adequate wastewater treatment and disposal capacities to meet the needs of existing users and support the buildout of the Gilroy 2040 General Plan.

PFS 4.3 **Timing and Location of Development**
Require that adequate wastewater treatment capacity is funded and in place prior to approval of new development.

PFS 4.4 **Effective Wastewater Treatment**
Provide treatment and disposal facilities that protect groundwater and other natural resources from contamination.

PFS 4.5 **Lift Stations and Siphons**
Minimize and eliminate where feasible the need for lift stations and siphons.

PFS 4.6 **Recycled Water**
Coordinate with Valley Water to continue to maximize the production and use of recycled water.

PFS 4.7 **Wastewater Treatment**
Maintain and operate wastewater treatment and water reclamation facilities in compliance with all applicable local, State and Federal clean water, clean air, and health and safety regulatory requirements.

PFS 4.8 **Water Conservation**
Encourage water conservation and other programs which result in reduced demand for wastewater treatment capacity.

**Storm Drainage**

Storm drainage systems are essential for the safe and efficient drainage of excess stormwater from streets, parking lots, roofs, and other non-permeable surfaces. Gilroy owns and operates the major storm drainage facilities that serve the City, and they consist of approximately 96 miles of pipelines ranging in size up to 84-inches in diameter. The City also owns and operates a single retention basin located at the Gilroy Sports Park. The City maintains approximately 150 outfalls that discharge stormwater runoff to canals and creeks that transect the City, generally from west to east. The watercourses ultimately discharge to the Pajaro River. Policies in this section promote construction of adequate storm drainage facilities and services.
Goal PFS 5

Maintain an effective storm drainage system to accommodate runoff, prevent property damage due to flooding, and improve environmental quality.

PFS 5.1  **Storm Drain Master Plan**
Maintain, implement, and update as necessary the Storm Drain Master Plan to provide for stormwater facilities adequate to meet existing and future customer needs. [MPSP]

PFS 5.2  **Storm Collection System**
Provide and maintain a storm collection system to convey stormwater to creeks and channels and to reduce the potential for localized flooding. [SO]

PFS 5.3  **Green Infrastructure**
Require on-site stormwater management system (i.e. “green infrastructure”) design and Low Impact Development (LID) techniques per the City’s adopted stormwater requirements to preserve and create open space, improve runoff water quality, and decrease runoff volume. [MPSP]

PFS 5.4  **Stormwater Inspection**
Require new development to be responsible for the funding of a post-construction inspection of stormwater facilities. [RDR]

PFS 5.5  **Rainwater Harvesting**
Encourage the use of rainwater harvesting facilities, techniques, and improvements where cost effective, safe, and environmentally sustainable. [RDR, MPSP]

Solid Waste and Recycling

The City of Gilroy provides weekly solid waste and recycling collection and disposal services through a franchise agreement with a private company. Waste is briefly held at the San Martin transfer station until it is transported to a landfill or a material recovery facility. As of 2013, Gilroy residents produce an average of 4.5 lbs of waste per person per day. This is less than the amount generated in 2008 (5.0 lbs per person per day), but there is still more Gilroy can do to reduce the amount of waste it generates. Policies in this section support a wide range of programs to reduce and divert waste from landfill, provide for increased recycling opportunities, increase participation in recycling services offered to residents and businesses, and support the recycling of construction debris. These policies promote sustainability because recycling reduces greenhouse gas emissions through energy savings and reduced need for landfills.
Goal PFS 6
Reduce the amount of waste entering regional landfills through an effective waste management program.

PFS 6.1 Mandatory Collection
Continue to require weekly solid waste collection throughout the city. RDR

PFS 6.2 Adequate Service
Monitor solid waste and recycling services franchisee to ensure that services provided are adequate to meet the needs of the community and to meet the provisions of the City’s franchise agreement. MPSP SO

PFS 6.3 Solid Waste Diversion
Comply with State goals regarding reduction of solid waste disposal, including calculated disposal rate standards. MPSP

PFS 6.4 Recycling
Reduce the volume of material sent to solid waste sites by maintaining recycling programs and encouraging the participation of all residents and businesses. MPSP PI

PFS 6.5 Source Reduction
Reduce the volume of disposed waste by encouraging efforts to decrease consumption; reduce material weight and volume; reuse products and materials; and increase the durability of products and materials. MPSP PI

PFS 6.6 Municipal Waste Reduction
Reduce municipal waste generation by continuing to employ a wide range of innovative techniques, including electronic communications to reduce paper usage and buying products with less packaging or in bulk, where feasible. SO

PFS 6.7 Recycled Products or Processes for Capital Projects
Continue and expand the use of recycled products or recycling processes whenever practicable. SO

PFS 6.8 Disposable, Toxic, or Non-Renewable Products
Reduce the use of disposable, toxic, or nonrenewable products in City operations. SO

PFS 6.9 Construction and Demolition Waste Recycling
Continue to require demolition, remodeling, and major new development projects to salvage or recycle asphalt and concrete and all other nonhazardous construction and demolition materials to the maximum extent practicable. RDR
**PFS 6.10 Regional Coordination**  
Coordinate with and support regional efforts to develop and implement effective waste management strategies. 

**Streets**

Gilroy’s roadway network is essential for the safe and efficient movement of people and goods. Roadways consist of the street, curbs, gutters, sidewalks, and street trees. Policies in this section are designed to provide safe, well-maintained roadways for Gilroy’s road users.

**Goal PFS 7**

Construct and maintain roadways that serve all users.

**PFS 7.1 Road Maintenance**  
Maintain roadways to allow for the safe travel of all vehicles, pedestrians, and bicyclists. Emphasize preventative maintenance to reduce costs associated with roadway replacement.

**PFS 7.2 Sidewalk Maintenance**  
Maintain sidewalks to encourage walking and provide safe facilities for pedestrians.

**PFS 7.3 Sidewalk Network**  
Construct new sidewalks to fill in gaps in the existing sidewalk network, as funding allows.

**PFS 7.4 Curbs and Gutters**  
Require new streets to have curbs, gutters, and storm drainage facilities to collect and remove water from Gilroy’s streets, with the exception of well-designed, pedestrian-friendly curbless streets that use alternative means of collecting stormwater.

**PFS 7.5 Street Trees**  
Strive to line the City’s streets with trees so that they become enjoyable and beautiful spaces, creating a rich “urban forest” for the enjoyment of future generations. Tree species should be selected that will provide a canopy of shade and have root systems that will not cause sidewalk buckling and other damage, to the extent practicable.
Utilities

Electric, gas, and telecommunication utilities are necessary for Gilroy’s businesses and homes to function. In addition, cities need to be on the cutting edge of new telecommunications technologies to attract and retain new businesses. Gilroy also needs to reduce its energy consumption to help ensure a sustainable and healthy future. Policies in this section provide for the safe and efficient provision of electric, gas, and telecommunication utilities.

Goal PFS 8

Provide for the current and future energy and telecommunications needs of Gilroy.

PFS 8.1 Provision of Utilities
Work with public, quasi-public, and private utility providers as practicable to provide adequate levels of service to city residents. IGC JP

PFS 8.2 Coordination with Utility Providers
Coordinate with energy providers in the siting and design of gas and electric facilities to minimize environmental, aesthetic, and safety impacts. IGC JP

PFS 8.3 Co-Location
Encourage compatible co-location of telecommunication facilities and work with service providers to site telecommunications facilities on City-owned property or public rights-of-way. RDR JP

PFS 8.4 Energy Conservation
Reduce energy consumption by encouraging the use of green building technologies, supporting the use of alternative energy sources, and disseminating public information regarding energy conservation techniques. MPSP PI

PFS 8.5 Undergrounding
Require the undergrounding of utilities in areas of the City undergoing redevelopment or significant construction. Continue to require the undergrounding of utilities in areas of new development. JP

PFS 8.6 Communications Master Plan
Maintain and update the Communications Master Plan, which provides a framework to guide the evaluation, planning, implementation, and management of the City’s communications infrastructure. MPSP
PFS 8.7  **Telecommunication Technologies**
Support the implementation of telecommunication technologies to attract new businesses and meet the changing communication needs of City residents and businesses.  

PFS 8.8  **City Wireless Systems**
Maintain and enhance the coverage and bandwidth of the wireless network, which provides free wireless data service to residents, businesses, and visitors.  

PFS 8.9  **Fiber Optic Cable Access**
Continue to explore opportunities to expand the city’s fiber optic infrastructure, consistent with the Communications Master Plan.  

PFS 8.10  **Outdoor Lighting and Energy Efficiency**
Select outdoor lamps and light fixtures that maximize energy efficiency, provide effective lighting, and are compatible with the neighborhood context.  

PFS 8.11  **Light Pollution and Glare**
Require that light sources and fixtures be selected, designed, and located to minimize light pollution and glare.  

**Law Enforcement**

The City of Gilroy Police Department provides police protection services in Gilroy and helps make residents and visitors safer from property and violent crime. The policies in this section are designed to enhance the services of the Gilroy Police Department and to foster strong community partnerships. The policies address staffing levels, police facilities and equipment, and community relations.  

**Goal PFS 9**
Provide excellent public safety services in partnership with the community.  

PFS 9.1  **Police Strategic Plan**
Maintain, implement, and update as necessary the Police Strategic Plan to ensure contemporary policing practices are employed to meet existing and future community safety needs.  

PFS 9.2  **Standards of Service**
Provide and maintain police services that are adequate in staffing, equipment, and resources to respond to emergencies and calls for service as the city continues to grow. Measurable standards of levels of service shall be established.
by the City Council in the biennial budget and be aligned with National Best Practices. City staff shall annually report on actual performance compared against the established standards.

**PFS 9.3 Development Review**
Include the Police Department in the review of development proposals to ensure that crime and safety issues are consistently addressed in the review of new development. Such review shall promote the implementation of Crime Prevention Through Environmental Design principles.

**PFS 9.4 Graffiti**
Eliminate graffiti by removing it as soon as practicable.

**PFS 9.5 Community Engagement**
Provide outreach, education, and resources to organizations (e.g., volunteers in policing, the Gilroy Police Foundation, and neighborhood groups) on the topics of revitalization and community safety.

**PFS 9.6 Police Communication**
Maintain close ties and open lines of communication with the community.

**PFS 9.7 Future Police Officers**
Provide programs to introduce young people to a career in law enforcement.

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**Fire Protection and Emergency Medical Services**

The Gilroy Fire Department provides fire protection and emergency response services to the Gilroy community. The Gilroy Fire Department maintains three operating stations, each housing a fire engine captain, one fire engineer, and one firefighter/paramedic, as of September 2020. Policies in this section provide for coordinated fire protection and emergency medical services that serve all areas of the city and support the needs of Gilroy residents and businesses.

**Goal PFS 10**
Provide for public health and safety by offering high quality fire and emergency-response services.

**PFS 10.1 Standards of Service**
Provide and maintain fire services that are adequate in staffing, equipment, and resources to respond to emergencies and calls for service as the city continues to grow. Measurable standards of levels of service shall be established by the
City Council in the biennial budget and be aligned with National Best Practices. City staff shall annually report on actual performance compared against the established standards.

**PFS 10.2 First Response Services**
Continue to provide first-response medical emergency services and advanced life support. [SO]

**PFS 10.3 Development Review**
Under the direction and authority of the Fire Chief, the Fire Marshall shall review of development proposals to ensure that projects adequately address fire access and building standards. [RDR]

**PFS 10.4 Optimal Siting**
Require that fire stations are strategically located to provide optimal response time in accordance with Standards of Cover and industry best practice. [SO]

**PFS 10.5 New Development**
Continue to require that new development provides all necessary water service, fire hydrants, and roads consistent with Fire Department standards. [RDR]

**PFS 10.6 Sprinklers**
Continue to require installation of sprinklers in all new buildings in accordance with the California Fire Code. [RDR]

**PFS 10.7 Inspections**
Ensure the continued compliance with City and State fire and life safety regulations by conducting periodic inspections. [RDR]

**PFS 10.8 Fire Access Design and Building Materials**
Require all new development to include use of fire-resistant landscaping and building materials and adequate access for fire equipment. [RDR]

**PFS 10.9 Fire Safety Education**
Maintain and implement a fire prevention and safety education program for Gilroy residents and businesses. [PI]

**Educational Facilities**
The city of Gilroy is served by the Gilroy Unified School District (GUSD), which has elementary, middle, and high schools within the Gilroy Planning Area when the General Plan was completed in 2020. In addition, there are several private schools in Gilroy and one charter school. Gavilan College provides community college level education services. Policies in this section support the development of new schools to serve both established
and new neighborhoods. The policies support expanded opportunities for life-long learning, enabling Gilroy’s residents to obtain skills to meet the needs of evolving business sectors.

**Goal PFS 11**

Provide Gilroy residents with access to excellent educational facilities and programs that are well integrated into the surrounding neighborhoods.

**PFS 11.1 Gilroy Unified School District Partnership**

Continue to coordinate with the GUSD to establish areas of agreement for the shared use, maintenance, and development of facilities for community recreational use at existing and future school sites.  

**PFS 11.2 Gavilan College Partnership**

Consider expanding the partnership between the City and Gavilan College to allow for greater community use of college facilities.

**PFS 11.3 Reinforce Educational Values**

Reinforce the educational values as expressed in the Gilroy Unified School District Mission Statement through the policies and actions of the City in relation to educational facilities and community development.

**PFS 11.4 School Impact Fees**

Continue to collect new development fees as established by the GUSD, in accordance with State law.

**PFS 11.5 Inter-Agency Cooperation**

Continue to cooperate with Gilroy Unified School District, Gavilan College, Santa Clara County Office of Education, and other educational organizations. Hold regular joint meetings to coordinate long-range planning, discuss development decision making, and address issues of common concern.

**PFS 11.6 School Sites**

Coordinate with developers and GUSD to provide high quality school sites (based on size, location, and terrain). In areas of new residential development, ensure that sites are identified as a condition of development approval and incorporated as part of the Neighborhood District planning process. Site location considerations include adjacency to planned open-space corridors, neighborhood park sites, and bike and pedestrian pathways.
PFS 11.7 Libraries
Continue to coordinate with the Santa Clara County Library District to help them provide library facilities and services to meet the educational needs of Gilroy residents. IGC
## Implementation Programs

### Table 6-1: Public Facilities and Services Implementation Programs

<table>
<thead>
<tr>
<th></th>
<th>2021-2023</th>
<th>2024-2028</th>
<th>2029-2040</th>
<th>Annual</th>
<th>Ongoing</th>
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<tbody>
<tr>
<td>1. <strong>Capital Improvement Budget</strong></td>
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<tr>
<td>Update the Capital Improvement Budget biannually to prioritize facility improvements for water, wastewater, stormwater, traffic, and public facilities based on facility master plans.</td>
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<tr>
<td>Implements Policy:</td>
<td>PFS 1.3</td>
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<td>Responsible Department:</td>
<td>Public Works</td>
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<td>2. <strong>Impact Fees</strong></td>
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<td>Review and update the water, wastewater, stormwater, traffic, and public facilities nexus studies and impact fee schedules when master plans are updated, to ensure that public facilities and services required by new development are paid for by those developments.</td>
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<tr>
<td>Implements Policy:</td>
<td>PFS 1.11</td>
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<td>Responsible Department:</td>
<td>Public Works</td>
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<td>3. <strong>Civic Center Master Plan</strong></td>
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<td>Review and update the Civic Center Master Plan as needed in keeping with the projections, goals, and policies of the General Plan.</td>
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<td>Implements Policy:</td>
<td>PFS 1.12</td>
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<td>Responsible Department:</td>
<td>Public Works</td>
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<td>4. <strong>Urban Water Management Plan</strong></td>
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<td>Review and update the Urban Water Management Plan at least every five years, as required by the Urban Water Management Planning Act.</td>
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<td>Implements Policy:</td>
<td>PFS 3.2</td>
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<td>Responsible Department:</td>
<td>Public Works</td>
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<td>5. <strong>Long-Term Wastewater Planning</strong></td>
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<tr>
<td>Table 6-1: Public Facilities and Services Implementation Programs</td>
<td>2021-2023</td>
<td>2024-2028</td>
<td>2029-2040</td>
<td>Annual</td>
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</table>

Provide information to the SCRWA for annual monitoring reports to reflect current conditions and projections. Use the monitoring reports to guide service expansion and improvements.

**Implements Policy:** PFS 4.1  
**Responsible Department:** Public Works

<table>
<thead>
<tr>
<th>6. Communications Master Plan</th>
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<tbody>
<tr>
<td>Create and implement a Communications Master Plan.</td>
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</tbody>
</table>

**Implements Policy:** PFS 8.6  
**Responsible Department:** Information Technology Department

<table>
<thead>
<tr>
<th>7. Police Strategic Plan</th>
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<tbody>
<tr>
<td>Review and update the Police Strategic Plan as needed to reflect current conditions and projections.</td>
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</tbody>
</table>

**Implements Policy:** PFS 9.1  
**Responsible Department:** Police Department

<table>
<thead>
<tr>
<th>8. Anti-Graffiti Program</th>
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<tbody>
<tr>
<td>Eliminate graffiti by providing recycled paint for abatement, organizing volunteers to paint over graffiti, and providing a phone number for reporting graffiti.</td>
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</tbody>
</table>

**Implements Policy:** PFS 9.5  
**Responsible Department:** Police Department

<table>
<thead>
<tr>
<th>9. Neighborhood Resource Unit</th>
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<tbody>
<tr>
<td>Continue to implement the Stop Trespassing on Public/Private Property (STOP) program and assist neighborhood groups in grant applications for community building and quality of life projects.</td>
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</table>

**Implements Policy:** PFS 9.6  
**Responsible Department:** Police Department
### Table 6-1: Public Facilities and Services Implementation Programs

<table>
<thead>
<tr>
<th>10. Citizen Police Academy</th>
<th>2021-2023</th>
<th>2024-2028</th>
<th>2029-2040</th>
<th>Annual</th>
<th>Ongoing</th>
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<tbody>
<tr>
<td>Provide residents with an inside look at the Gilroy Police Department to foster a better understanding between the Department and the community. Participants shall meet Police personnel and experience some of the duties these officers have.</td>
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<td><strong>Implements Policy:</strong></td>
<td>PFS 9.7</td>
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<td><strong>Responsible Department:</strong></td>
<td>Police Department</td>
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<table>
<thead>
<tr>
<th>11. Police Explorers</th>
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</thead>
<tbody>
<tr>
<td>Offer opportunities for youth ranging in age from 14 to 20 years to gain the information and experience necessary to determine if a career in law enforcement is right for them. Activities include ride-a-longs with officers and assistance in records, crime analysis, communications, and other areas of the department.</td>
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<tr>
<td><strong>Implements Policy:</strong></td>
<td>PFS 9.7</td>
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<tr>
<td><strong>Responsible Department:</strong></td>
<td>Police Department</td>
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<table>
<thead>
<tr>
<th>12. Meetings with Educational Organizations</th>
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</thead>
<tbody>
<tr>
<td>Facilitate an annual meeting with representatives from the Gilroy Unified School District, Gavilan College, Santa Clara County, and other educational organizations as necessary to achieve the goals and policies of the General Plan.</td>
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<tr>
<td><strong>Implements Policy:</strong></td>
<td>PFS 11.5</td>
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<tr>
<td><strong>Responsible Department:</strong></td>
<td>Community Development</td>
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<tr>
<td>Table 6-1: Public Facilities and Services Implementation Programs</td>
<td>2021-2023</td>
<td>2024-2028</td>
<td>2029-2040</td>
<td>Annual</td>
<td>Ongoing</td>
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<td>---------------------------------------------------------------</td>
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<tr>
<td><strong>13. Fire Strategic Plan</strong></td>
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<tr>
<td>Develop, maintain, and implement the fire strategic plan to ensure contemporary practices are being employed to meet existing and future community emergency services needs.</td>
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<td><strong>Implements Policy:</strong></td>
<td>PFS 10.2</td>
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<tr>
<td><strong>Responsible Department:</strong></td>
<td>Fire Department</td>
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<tr>
<td><strong>14. Standards of Cover Performance Measures</strong></td>
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<tr>
<td>Continue to improve compliance and measure performance with Standards of Cover deployment methodologies for fire distribution, unit utilization, and concentration for an Effective Response Force (ERF).</td>
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<tr>
<td><strong>Implements Policy:</strong></td>
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<tr>
<td><strong>Responsible Department:</strong></td>
<td>Fire Department</td>
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<tr>
<td><strong>15. Emergency Preparedness Implementation</strong></td>
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<tr>
<td>Continue to work with the Community Development Department to implement a vision for fire safe construction, emergency vehicle travel and access, occupant egress, and fire protection systems placement that maximizes current staffing levels.</td>
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<td><strong>Implements Policy:</strong></td>
<td>PFS 10.5</td>
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<tr>
<td><strong>Responsible Department:</strong></td>
<td>Fire Department</td>
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<tr>
<td><strong>16. Community Engagement and Outreach</strong></td>
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<tr>
<td>Work with the community on safety education in support of Community Emergency Response Teams (CERT), citizens/youth academies or Explorer programs.</td>
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<td><strong>Implements Policy:</strong></td>
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<tr>
<td><strong>Responsible Department:</strong></td>
<td>Fire Department</td>
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