CITY ADMINISTRATOR
SALARY SCHEDULE
Effective July 1, 2023
PER CONTRACT/CITY COUNCIL APPROVAL

<table>
<thead>
<tr>
<th>Job Classification Title</th>
<th>Job Class Number</th>
<th>Monthly Salary</th>
<th>Annual Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>City Administrator (per employment agreement)</td>
<td>2001</td>
<td>$25,019.75</td>
<td>$300,237</td>
</tr>
</tbody>
</table>

Notes:
Annual figures are rounded to the nearest $1.00 which is the base for the Tyler Munis HCM Salary Table data.

Generally, benefits the same as the exempt department head group unless specified otherwise. Where approved, additional compensation/benefits may be made for deferred compensation, car allowance/car provided, paid leaves, and other forms of Council approved compensation/benefits.

PERS Miscellaneous Employees:

Employees that are designated by CalPERS and the City of Gilroy as “classic members” of the PERS Miscellaneous group have an 8% deduction under IRC 414(h)(2) for the employee contribution to the CalPERS 2.5% @ 55 retirement plan. Employees that are designated by CalPERS and the City of Gilroy as “new members” of the PERS Miscellaneous group shall pay 50% of the normal cost as established by CalPERS. The normal cost may vary from year to year and this amount shall be a pre-tax payroll deduction under IRC 414(h) (2) for the CalPERS 2% at 62 retirement plan.