

**HOURLY PART-TIME, TEMPORARY, AND SEASONAL EMPLOYEE
SALARY SCHEDULE**

7/1/2023 (3% increase to hourly rates)

RECREATION POSITIONS:

Class Code	Classification Title	Hourly Rate Range	
902	Recreation Leader I	\$15.97	\$15.97
903	Recreation Leader II	\$16.97	\$16.97
916	Recreation Leader III	\$18.04	\$21.24
921	Recreation Specialist	\$24.11	\$30.31

OTHER POSITIONS*:

Class Code	Classification Title	Hourly Rate Range	
803	Firefighter Trainee (Licensed Paramedic)	90% of Step A of Range F30 from the IAFF, Local 2805 salary schedule = hourly rate	95% of Step A of Range F30 from the IAFF, Local 2805 salary schedule = hourly rate
928	High School Work Experience Student (flat rate)	\$15.97	\$15.97
930	Accounting Assistant I	\$26.03	\$31.89
932	Office Assistant I	\$22.42	\$27.47
934	Maintenance Worker Assistant	\$20.76	\$26.12
943	Intern - Fellowship	\$31.52	\$33.76
946	Code Enforcement Technician	\$30.64	\$37.51
951	Reserve Officer – Level II (flat rate)	95% of Step A of Range SP32 from Police Salary Schedule = hourly rate	95% of Step A of Range SP32 from Police Salary Schedule = hourly rate
952	Reserve Officer – Level III (flat rate)	90% of Step A of Range SP32 from Police Salary Schedule = hourly rate	90% of Step A of Range SP32 from Police Salary Schedule = hourly rate
953	Police Officer Trainee (flat rate)	90% of Step A of Range SP32 from Police Salary Schedule = monthly pay rate while attending police academy.	90% of Step A of Range SP32 from Police Salary Schedule = monthly pay rate while attending police academy.
955	Intern – Master’s	\$18.81	\$20.89
956	Intern – Bachelor’s	\$15.97	\$18.11
980	Water Conservation Officer	\$37.35	\$46.97
983	Communication Assistant	\$23.90	\$29.57
985	Extra Help CalPERS Retired Annuitant	TBD based on job duties	TBD based on job duties
950/B	Reserve Officer – Level I (flat rate)	Step A of Range SP32 from Police Salary Schedule = hourly rate	Step A of Range SP32 from Police Salary Schedule = hourly rate

*Consistent with some of the ranges noted above, if the city hires a part-time/temporary/seasonal hourly employee to a job classification typically filled by a full-time employee, then the hourly rate range for the part-time/temporary/seasonal hourly position will be 90% of Step A to a maximum of Step C. The only exception is if a full-time employee who was paid higher than Step C reduces to part-time status then that employee will retain the hourly rate equivalent of the salary step they were at when they reduced to part-time status.