

**AFSCME GENERAL UNIT  
SALARY SCHEDULE  
Effective July 1, 2018  
(3.0% Increase)**

Job Classification Title	Job Class/Range from Base Chart		SG Rng	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J
Engineer II Deputy Fire Marshal Hazardous Materials Inspector III	535 528 518	80	3	<b>8,034.08</b> 96,409.00	<b>8,234.92</b> 98,819.00	<b>8,440.83</b> 101,290.00	<b>8,651.83</b> 103,822.00	<b>8,868.17</b> 106,418.00	<b>9,089.83</b> 109,078.00	<b>9,317.08</b> 111,805.00	<b>9,550.08</b> 114,601.00	<b>9,788.75</b> 117,465.00	<b>10,033.50</b> 120,402.00
Engineer I Planner II Hazardous Materials Inspector II	534 513 529	70	13	<b>7,273.17</b> 87,278.00	<b>7,455.00</b> 89,460.00	<b>7,641.42</b> 91,697.00	<b>7,832.42</b> 93,989.00	<b>8,028.25</b> 96,339.00	<b>8,228.92</b> 98,747.00	<b>8,434.67</b> 101,216.00	<b>8,645.58</b> 103,747.00	<b>8,861.67</b> 106,340.00	<b>9,083.25</b> 108,999.00
Senior Public Safety Communicator	635	66	17	<b>6,989.42</b> 83,873.00	<b>7,163.92</b> 85,967.00	<b>7,343.25</b> 88,119.00	<b>7,526.83</b> 90,322.00	<b>7,714.92</b> 92,579.00	<b>7,907.83</b> 94,894.00	<b>8,105.50</b> 97,266.00	<b>8,308.17</b> 99,698.00	<b>8,515.83</b> 102,190.00	<b>8,728.83</b> 104,746.00
Building Inspector II	521	65	18	<b>6,920.17</b> 83,042.00	<b>7,093.17</b> 85,118.00	<b>7,270.50</b> 87,246.00	<b>7,452.33</b> 89,428.00	<b>7,638.58</b> 91,663.00	<b>7,829.58</b> 93,955.00	<b>8,025.25</b> 96,303.00	<b>8,225.92</b> 98,711.00	<b>8,431.58</b> 101,179.00	<b>8,642.42</b> 103,709.00
Engineering Technician/Inspector III	532	61		<b>6,650.17</b> 79,802.00	<b>6,816.33</b> 81,796.00	<b>6,986.83</b> 83,842.00	<b>7,161.50</b> 85,938.00	<b>7,340.58</b> 88,087.00	<b>7,524.08</b> 90,289.00	<b>7,712.17</b> 92,546.00	<b>7,904.92</b> 94,859.00	<b>8,102.58</b> 97,231.00	<b>8,305.17</b> 99,662.00
Accountant Building Inspector I Code Enforcement Officer Hazardous Materials Inspector I Planner I	552 520 526 517 512	60	23	<b>6,584.25</b> 79,011.00	<b>6,748.92</b> 80,987.00	<b>6,917.67</b> 83,012.00	<b>7,090.58</b> 85,087.00	<b>7,267.83</b> 87,214.00	<b>7,449.58</b> 89,395.00	<b>7,635.83</b> 91,630.00	<b>7,826.75</b> 93,921.00	<b>8,022.33</b> 96,268.00	<b>8,222.92</b> 98,675.00
Public Safety Communicator	634	56	27	<b>6,327.42</b> 75,929.00	<b>6,485.58</b> 77,827.00	<b>6,647.67</b> 79,772.00	<b>6,813.92</b> 81,767.00	<b>6,984.25</b> 83,811.00	<b>7,158.83</b> 85,906.00	<b>7,337.83</b> 88,054.00	<b>7,521.33</b> 90,256.00	<b>7,709.33</b> 92,512.00	<b>7,902.08</b> 94,825.00
Accounting Technician II	554	48	35	<b>5,843.25</b> 70,119.00	<b>5,989.33</b> 71,872.00	<b>6,139.08</b> 73,669.00	<b>6,292.50</b> 75,510.00	<b>6,449.83</b> 77,398.00	<b>6,611.08</b> 79,333.00	<b>6,776.33</b> 81,316.00	<b>6,945.83</b> 83,350.00	<b>7,119.42</b> 85,433.00	<b>7,297.42</b> 87,569.00

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Engineering Technician/Inspector II	531	46	37	<b>5,728.08</b> 68,737.00	<b>5,871.33</b> 70,456.00	<b>6,018.08</b> 72,217.00	<b>6,168.58</b> 74,023.00	<b>6,322.75</b> 75,873.00	<b>6,480.83</b> 77,770.00	<b>6,642.83</b> 79,714.00	<b>6,808.92</b> 81,707.00	<b>6,979.08</b> 83,749.00	<b>7,153.58</b> 85,843.00
Information Technology Technician II	561	43	40	<b>5,559.67</b> 66,716.00	<b>5,698.67</b> 68,384.00	<b>5,841.17</b> 70,094.00	<b>5,987.17</b> 71,846.00	<b>6,136.83</b> 73,642.00	<b>6,290.25</b> 75,483.00	<b>6,447.42</b> 77,369.00	<b>6,608.67</b> 79,304.00	<b>6,773.92</b> 81,287.00	<b>6,943.25</b> 83,319.00
Purchasing Coordinator	550												
Equipment Mechanic	508	41	42	<b>5,450.08</b> 65,401.00	<b>5,586.42</b> 67,037.00	<b>5,726.00</b> 68,712.00	<b>5,869.17</b> 70,430.00	<b>6,015.92</b> 72,191.00	<b>6,166.25</b> 73,995.00	<b>6,320.42</b> 75,845.00	<b>6,478.42</b> 77,741.00	<b>6,640.42</b> 79,685.00	<b>6,806.42</b> 81,677.00
Public Safety Communicator Trainee	633												
Sr. Maintenance Worker - Streets, Waste Water, Trees	543												
Sr. Maintenance Worker - Water	542												
Sr. Maintenance Worker - Parks & Landscape	504												
HCD Technician II	619	39	44	<b>5,342.67</b> 64,112.00	<b>5,476.25</b> 65,715.00	<b>5,613.17</b> 67,358.00	<b>5,753.50</b> 69,042.00	<b>5,897.33</b> 70,768.00	<b>6,044.83</b> 72,538.00	<b>6,195.92</b> 74,351.00	<b>6,350.83</b> 76,210.00	<b>6,509.58</b> 78,115.00	<b>6,672.33</b> 80,068.00
Accounting Technician I	553	38	45	<b>5,289.83</b> 63,478.00	<b>5,422.08</b> 65,065.00	<b>5,557.58</b> 66,691.00	<b>5,696.58</b> 68,359.00	<b>5,839.00</b> 70,068.00	<b>5,984.92</b> 71,819.00	<b>6,134.58</b> 73,615.00	<b>6,287.92</b> 75,455.00	<b>6,445.17</b> 77,342.00	<b>6,606.25</b> 79,275.00
Facilities Maintenance Specialist	505												
Fire Administration Technician	516												
Management Assistant	519												
Permit Technician	523												
Planning Technician	514												
Engineering Technician/Inspector I	530	36	47	<b>5,185.58</b> 62,227.00	<b>5,315.25</b> 63,783.00	<b>5,448.08</b> 65,377.00	<b>5,584.33</b> 67,012.00	<b>5,723.92</b> 68,687.00	<b>5,867.08</b> 70,405.00	<b>6,013.67</b> 72,164.00	<b>6,164.00</b> 73,968.00	<b>6,318.08</b> 75,817.00	<b>6,476.00</b> 77,712.00

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Recreation Coordinator	546	35	48	<b>5,134.17</b>	<b>5,262.58</b>	<b>5,394.17</b>	<b>5,529.00</b>	<b>5,667.25</b>	<b>5,808.92</b>	<b>5,954.17</b>	<b>6,103.00</b>	<b>6,255.50</b>	<b>6,411.92</b>
Community Coordinator	547			61,610.00	63,151.00	64,730.00	66,348.00	68,007.00	69,707.00	71,450.00	73,236.00	75,066.00	76,943.00
Deputy City Clerk	555	33	50	<b>5,033.08</b>	<b>5,158.92</b>	<b>5,287.83</b>	<b>5,420.00</b>	<b>5,555.58</b>	<b>5,694.42</b>	<b>5,836.83</b>	<b>5,982.75</b>	<b>6,132.25</b>	<b>6,285.67</b>
Information Technology Technician I	560			60,397.00	61,907.00	63,454.00	65,040.00	66,667.00	68,333.00	70,042.00	71,793.00	73,587.00	75,428.00
Property & Evidence Technician	570												
Senior Police Records Technician	610												
HCD Technician I	618	29	54	<b>4,836.75</b>	<b>4,957.58</b>	<b>5,081.50</b>	<b>5,208.50</b>	<b>5,338.83</b>	<b>5,472.33</b>	<b>5,609.00</b>	<b>5,749.25</b>	<b>5,893.08</b>	<b>6,040.33</b>
				58,041.00	59,491.00	60,978.00	62,502.00	64,066.00	65,668.00	67,308.00	68,991.00	70,717.00	72,484.00
Accounting Assistant II	605	28	55	<b>4,788.83</b>	<b>4,908.58</b>	<b>5,031.17</b>	<b>5,157.00</b>	<b>5,286.00</b>	<b>5,418.08</b>	<b>5,553.50</b>	<b>5,692.42</b>	<b>5,834.67</b>	<b>5,980.50</b>
				57,466.00	58,903.00	60,374.00	61,884.00	63,432.00	65,017.00	66,642.00	68,309.00	70,016.00	71,766.00
Assistant Mechanic	507	26	57	<b>4,694.42</b>	<b>4,811.83</b>	<b>4,932.08</b>	<b>5,055.42</b>	<b>5,181.75</b>	<b>5,311.33</b>	<b>5,444.17</b>	<b>5,580.17</b>	<b>5,719.67</b>	<b>5,862.67</b>
Maintenance Worker II	541			56,333.00	57,742.00	59,185.00	60,665.00	62,181.00	63,736.00	65,330.00	66,962.00	68,636.00	70,352.00
Senior Custodian	509	25	58	<b>4,648.00</b>	<b>4,764.17</b>	<b>4,883.25</b>	<b>5,005.33</b>	<b>5,130.50</b>	<b>5,258.75</b>	<b>5,390.25</b>	<b>5,525.00</b>	<b>5,663.08</b>	<b>5,804.67</b>
				55,776.00	57,170.00	58,599.00	60,064.00	61,566.00	63,105.00	64,683.00	66,300.00	67,957.00	69,656.00
Police Records Technician II	609	23	60	<b>4,556.42</b>	<b>4,670.25</b>	<b>4,787.00</b>	<b>4,906.75</b>	<b>5,029.42</b>	<b>5,155.17</b>	<b>5,284.00</b>	<b>5,416.08</b>	<b>5,551.50</b>	<b>5,690.33</b>
Secretary	611			54,677.00	56,043.00	57,444.00	58,881.00	60,353.00	61,862.00	63,408.00	64,993.00	66,618.00	68,284.00
Community Services Officer	632	22	61	<b>4,511.25</b>	<b>4,624.00</b>	<b>4,739.67</b>	<b>4,858.17</b>	<b>4,979.58</b>	<b>5,104.08</b>	<b>5,231.75</b>	<b>5,362.42</b>	<b>5,496.50</b>	<b>5,633.92</b>
				54,135.00	55,488.00	56,876.00	58,298.00	59,755.00	61,249.00	62,781.00	64,349.00	65,958.00	67,607.00
Accounting Assistant I	604	18	65	<b>4,335.25</b>	<b>4,443.58</b>	<b>4,554.75</b>	<b>4,668.58</b>	<b>4,785.33</b>	<b>4,904.92</b>	<b>5,027.50</b>	<b>5,153.25</b>	<b>5,282.08</b>	<b>5,414.08</b>
				52,023.00	53,323.00	54,657.00	56,023.00	57,424.00	58,859.00	60,330.00	61,839.00	63,385.00	64,969.00

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Maintenance Worker I	540	16	67	<b>4,249.75</b>	<b>4,356.08</b>	<b>4,465.00</b>	<b>4,576.58</b>	<b>4,691.00</b>	<b>4,808.33</b>	<b>4,928.50</b>	<b>5,051.75</b>	<b>5,178.00</b>	<b>5,307.42</b>
Recreation Specialist	548			50,997.00	52,273.00	53,580.00	54,919.00	56,292.00	57,700.00	59,142.00	60,621.00	62,136.00	63,689.00
Office Assistant II	601	13	70	<b>4,124.83</b>	<b>4,228.00</b>	<b>4,333.67</b>	<b>4,442.00</b>	<b>4,553.00</b>	<b>4,666.83</b>	<b>4,783.58</b>	<b>4,903.17</b>	<b>5,025.75</b>	<b>5,151.33</b>
Police Records Technician I	608			49,498.00	50,736.00	52,004.00	53,304.00	54,636.00	56,002.00	57,403.00	58,838.00	60,309.00	61,816.00
Custodian	506	10	73	<b>4,003.50</b>	<b>4,103.58</b>	<b>4,206.17</b>	<b>4,311.33</b>	<b>4,419.17</b>	<b>4,529.58</b>	<b>4,642.83</b>	<b>4,758.92</b>	<b>4,877.92</b>	<b>4,999.92</b>
				48,042.00	49,243.00	50,474.00	51,736.00	53,030.00	54,355.00	55,714.00	57,107.00	58,535.00	59,999.00
Office Assistant I	600	3	80	<b>3,734.17</b>	<b>3,827.50</b>	<b>3,923.17</b>	<b>4,021.33</b>	<b>4,121.83</b>	<b>4,224.92</b>	<b>4,330.50</b>	<b>4,438.67</b>	<b>4,549.67</b>	<b>4,663.42</b>
				44,810.00	45,930.00	47,078.00	48,256.00	49,462.00	50,699.00	51,966.00	53,264.00	54,596.00	55,961.00